

Worker Questionnaire

1) I look forward every day to getting up and going to work.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

2) I bring my "A" game to the workplace every day.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

3) I always notice if my co-workers have, or have not, brought their "A" game every day.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

4) I regularly get a minimum of 7 hours of sleep each night before a workday.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

5) I regularly get a minimum of three square meals each day of the work week.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

6) I regularly bring a "smile" to work each and every day.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

7) I make a concerted attempt to get to know my co-workers in a non-offensive.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

8) I am comfortable disclosing part of who I am, in an appropriate time, place and manner at work.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

9) I bring something "new" to team meetings every time we meet.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

10) I can and do challenge, in a polite and appropriate manner, someone's view in most team meetings.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

11) I am quite familiar with the unwritten and unstated "rules" of our particular workplace.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

12) I regularly take initiative to meet and greet new workers, every time a new person joins our workplace.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

13) I regularly help the "new person" to get to know what is expected, in general, in addition to the specific expectations of the supervisor/job.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

14) I regularly take time, when I have a few moments, to look around me to see if I can anticipate a potential problem, and take steps to head it off.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

15) I generally consider it part of my job to "help everyone at work to do their job more easily".

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

16) I regularly take a moment to console/comfort an ailing, sad, withdrawn or grieving worker each time I notice someone in such a state.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

17) Each day I share a funny moment, by bringing something funny from my own experience, to the workplace.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

18) I regularly stop and really listen if and when a co-worker pauses to share a moment with me.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

19) I regularly feel fully present with all the people with whom I come in contact, throughout the day.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

20) I regularly indicate to those who make me feel uncomfortable the way I feel in their presence, as part of my way to work out a way of being together which works for both of us.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

21) I regularly complain about co-workers, behind their backs.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

22) I regularly complain about supervisors behind their backs.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

23) In general, I have a strong feeling of trust in my co-workers.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

24) In general I have a strong feeling of trust in my supervisors.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

25) In general, I trust the company/organization to take steps to "care" for every worker in all situations.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

26) I do believe that the self-esteem and self-confidence of every worker is an important company/organization value, where I work.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

27) I have a full knowledge and appreciation of the stated company "values".

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

28) I know and understand the implications of the company's vision/mission statements for my specific job.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

29) I indicate a need for my personal training/orientation whenever I sense that I need some, to a person who can do something about meeting my need

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

30) I have a picture in my mind of working here:

- For the next 3 years
- For the next 5 years
- For the next 10 years
- Other

31) I am working where I work until something better comes along.

- Very much like me
 Somewhat like me
 Neutral
 Unlike me
 Very unlike me

32) "Something better" will mean:

Better wages		Better learning/growth opportunities	
Better benefits		A more humane/human workplace	
More freedom/trust for workers		Management/worker teambuilding	
All choices listed		Other:	

33) I would recommend my workplace to a genuine friend, to seek employment here.

- Very much like me
 Somewhat like me
 Neutral
 Unlike me
 Very unlike me ___

34) I talk about my workplace after hours as a great place to work with great people.

- Very much like me
 Somewhat like me
 Neutral
 Unlike me
 Very unlike me

35) I talk about my workplace after hours as having fairly enlightened management.

- Very much like me
 Somewhat like me
 Neutral
 Unlike me
 Very unlike me

36) I feel that I have grown in a way that I am proud of, through my association with this workplace.

- Very much like me
 Somewhat like me
 Neutral
 Unlike me
 Very unlike me

37) I feel that my workplace is a fairly good place to learn the skills I need and want.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

38) I often feel that the leadership is stagnating with yesterday's modus operandi.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

39) I often mention to others after hours that this used to be a good place to work but now I can hardly wait to get out of here.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me

40) I have learned new work-related skills in this specific deployment.

- Very much like me
- Somewhat like me
- Neutral
- Unlike me
- Very unlike me